

BRIEF PROFILE OF BOARD OF DIRECTORS

The board of Bhanero Textile Mills Limited comprises of two executive directors, six non-executive directors (NXD) and one independent director. All the directors have completed their Directors Training Program (DTP) as required under Code of Corporate Governance (CCG).

I) Khurrum Salim

Mr. Khurrum is the chief executive officer of Bhanero Textile Mills Limited and serving the board of company and Umer Group of Companies for more than 20 years. He completed his bachelor's degree from Government College of Commerce Karachi and holds versatile experience in textile industry. He has been working in the capacity of chief executive officer of Bhanero Textile Mills Limited since 2011 and have excellent skills in implementing strategic plans and programs of the organization in order to maximize the value of entity. He devises and executes the highest-level strategies for directing overall growth and operational aspects of a company.

Mr. Khurrum Salim is exempted from the mandatory requirement under CCG for acquiring DTP certification on the basis of his qualification and experience on the board of listed companies.

In addition to above he is also serving the following boards of Umer Group of Companies too:

PSX quoted

- Faisal Spinning Mills Limited - NXD
- Blessed Textiles Limited - NXD

Un-quoted

- Bhanero Energy Limited - Director

II) Mohammad Salim

Mr. Mohammad Salim, an executive director of Bhanero Textile Mills Limited and a visionary leader of Umer Group of Companies. Under his guidance and leadership the Group transformed from a sole entity established in 1982 into a country's leading Group comprising of diversified venture like, footwear, real estate, dairy farm, power generation and sugar. Besides, commercial endeavors he actively participates in several social and welfare activities across the country.

Mr. Salim was awarded by the certification from the Institute of Chartered Accountants of Pakistan on completion of his Director Training program in April, 2016.

Mr. Salim's incessant missionary zeal and leadership renders significant role towards the progression of the Group.

In addition to above he is also serving the following boards of Umer Group of Companies too:

PSX quoted

- Faisal Spinning Mills Limited - NXD and Chairman
- Blessed Textiles Limited - NXD and Chairman

Un-quoted & others

- Bhanero Energy Limited - Director

III) Mohammad Sharif

Mr. Mohammad Sharif is a non-executive director (NXD) of Bhanero Textile Mills Limited and have intensive skills in operational and industrial management. He possess vast experience of over 35 years in handling administrative, legal affairs and environmental issues. He attained the DTP certification from the Institute of Chartered Accountants of Pakistan in April, 2016.

Being NXD he has played a vital role towards development of operational and industrial strategies which eventually results in growth and success of the company. Besides, he actively engaged in many social and educational projects for the cause of humanity and assisting the needy and deprived in the society.

Currently he is managing a school for almost 800 children's for under privilege in vicinity of Nooriabad, Sindh.

In addition to above he is also serving the following boards of Umer Group of Companies too:

- Faisal Spinning Mills Limited - Executive Director
- Blessed Textiles Limited - NXD

IV) Mohammad Shaheen

He has over 37 years of experience, a non-executive director (NXD) and dynamic chairman of Bhanero Textile Mills Limited. He possess excellent communication skills and immense experience in development integrated marketing and production strategies for the business. As a chair he foresee challenges and risks for the organization to attain long-term sustainable development and policies for the interests and progression of the company. His leadership skills are remarkable and contributes prominently in the growth of company's business.

Mr. Shaheen completed the Director Education from Pakistan Institute of Corporate Governance in June, 2013.

In addition to above he is also serving the following boards of Umer Group of Companies too:

PSX quoted

- Faisal Spinning Mills Limited - NXD
- Blessed Textiles Limited - Executive Director

Un-quoted & others

- Bhanero Energy Limited - Director

V) Bilal Sharif

Mr. Bilal Sharif is non-executive directors (NXD) on the board of Bhanero Textile Mills Limited and a member of audit committee. He completed bachelors in business administration from The American College, London before coming in the business. He possess excellent financial and analytical skills which is pre-requisite for any member on board of audit committee.

He has exceptional proficiency in strategic development process for marketing and production in the weaving segment of textile industry which is a life blood for effectual running of the company and success in global markets.

Mr. Bilal Sharif is exempted from the mandatory requirement under CCG for attaining DTP on the basis of his qualification and experience on the board of listed companies.

In addition to above he is also serving the following boards of Umer Group of Companies too:

PSX quoted

- Faisal Spinning Mills Limited - Executive Director and Chief Executive Officer
- Blessed Textiles Limited - NXD

Un-quoted & others

- Bhanero Energy Limited - Director

VI) Mohammad Amin

Mr. Mohammad Amin is one the six non-executive directors (NXD) on the board of Bhanero Textile Mills Limited. He completed his A' levels from Saint Patrick's College Karachi and attained a certification in IT from Informatics before joining the board of Umer Group of Companies to support his family business. Besides, he also holds the position of member in human resource and remuneration committee.

He develops his skills towards building production and marketing strategies particularly in weaving segment of textile industry.

Mr. Amin completed the Director Education Program from Pakistan Institute of Corporate Governance in June, 2012.

In addition to above he is also serving the following boards of Umer Group of Companies too:

PSX quoted

- Faisal Spinning Mills Limited - NXD
- Blessed Textiles Limited - Executive Director and Chief Executive Officer

Un-quoted & others

- Bhanero Energy Limited - Director

VII) Adil Shakeel

Mr. Adil Shakeel is non-executive director (NXD) of Bhanero Textile Mills Limited. Being NXD he is quite proficient in regulatory compliances essential for smooth functioning of board and its committees.

Besides, as a CEO of a Umer Group venture ,Umer Farms (Pvt) Limited he built an extensive knowledge in operating the farm that is primarily focused on meeting customer's needs and enhancing the production capabilities by talking its structure at most advanced level of development.

In order to bolster his skills he attended the training session conducted by Pakistan Institute of Corporate Governance and awarded by the certification of Director Education Program in June, 2011.

He completed his high school graduation from America School Lahore before joining the business in late 2003. Further, he attended the Director Education Program from Pakistan Institute of Corporate Governance and awarded by the certification in June, 2011.

In addition to above he is also serving the following boards of Umer Group of Companies too:

PSX quoted

- Faisal Spinning Mills Limited - NXD
- Blessed Textiles Limited - Executive Director

Un-quoted & others

- Bhanero Energy Limited - Director
- Umer Farms (Pvt) Limited - Chief Executive Officer

VIII) Hamza Shakeel

Mr. Hamza is the youngest non-executive (NXD) on the board of Bhanero Textile Mills Limited. He has been on board since more than couple of years and currently he is also the member of both audit and human resources committees.

Mr. Hamza Shakeel completed his high school graduation from American School Lahore and subsequently went to Canada form his BBA in Finance from University of Waterloo. Consequently, after his appointment as NXD on the board he has completed his Directors Training Program from Institute of Chartered Accountants of Pakistan in 2017 as required under Code of Corporate Governance.

In addition to above he is also serving the following boards of Umer Group of Companies too:

PSX quoted

- Faisal Spinning Mills Limited - NXD
- Blessed Textiles Limited - NXD

Un-quoted & others

- Bhanero Energy Limited - Director
- Firhaj Footwear (Pvt) Limited - Director
- Galaxy Import & Export (Pvt) Ltd - Director

- Galaxy Developers (Pvt) Ltd - Director
- Umer Power (Pvt) Limited - Director
- Noor Energy (Pvt) Limited - Director
- S Power (Pvt) Limited - Director

IX) Iqbal Mehboob

Mr. Iqbal Mehboob is an independent director on the board of Bhanero Textile Mills Limited to assure compliance of corporate credibility and risk management. Being a chairman of both audit and human resource committees he plays a very significant role to ensure good governance standards at maximum levels on board and its committees. He has thorough knowledge of regulatory compliances required for listed companies and an ability to deeply oversee the financial reporting process, disclosure of the company's financial information, compliance with listing and other legal requirements, disclosure of related party transactions and qualification in the draft audit report.

Mr. Iqbal completed the Director Education from Pakistan Institute of Corporate Governance in June, 2013.

In addition to above he is also serving the following boards of Umer Group of Companies too:

PSX quoted

- Faisal Spinning Mills Limited - Independent Director
- Blessed Textiles Limited - Independent Director

Un-quoted & others

- None